



EQUIPMENT OPERATOR II

Purpose:

To actively support and uphold the City's stated mission and values. To operate heavy construction, maintenance and transportation equipment in a variety of maintenance activities including excavating, trenching, sanitation collection, street cleaning, loading and related operations according to required standards, and operation of a street sweeper; and to perform semi-skilled and skilled maintenance tasks.

Distinguishing Characteristics:

This is the full journey level class within the Equipment Operator series. Employees within this class are distinguished from the Equipment Operator I by the performance of the full range of duties as assigned including the operation of the more difficult and complex heavy equipment. Employees at this level receive only occasional instruction or assistance as new or unusual situations arise, and are fully aware of the operating procedures and policies of the work unit.

Supervision Received and Exercised:

Receives general supervision from higher level supervisory and management staff.

May exercise functional and technical supervision over lower level maintenance staff.

Examples of Duties:

This class specification is intended to indicate the basic nature of positions allocated to the class and examples of typical duties that may be assigned. It does not imply that all positions within the class perform all of the duties listed, nor does it necessarily list all possible duties that may be assigned. For a listing of essential job functions, see the recruitment bulletin at time of job opening.

Duties may include, but are not limited to, the following:

- Operate heavy construction equipment such as bulldozers, cranes, sewer roders, vactors, large trucks, front-end loaders and gang mowers for a variety of construction and maintenance operations involving streets, water and wastewater systems, parks, golf courses and sanitation services.
- Operate a small backhoe to dig graves, ditches and transplant trees; operate a street sweeper as required.

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- May provide lead supervision to a small crew of lower level maintenance staff.
- Break out and load asphalt and concrete onto large dump trucks.
- Drive an assigned City route; operate packer truck and load refuse and brush; dispose refuse at local landfill; perform street cleaning duties as required.
- Load water at fire hydrants.
- Operate a variety of power tools including concrete saws, chain saws and jackhammers.
- Identify equipment needs for each assigned project.
- Perform additional construction and maintenance tasks such as concrete work, truck driving, spreading asphalt and patching, jackhammering and a variety of repair activities when equipment is not in use.
- Install traffic cones and barricades; route and control traffic around work site.
- Provide training to lower level staff in the operation and maintenance of equipment.
- Perform related duties as assigned.

Experience and Training Guidelines:

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. The hiring department may include job related experience, training, or license and certification preferences at the time of recruitment. A typical way to obtain the knowledge and abilities would be:

Experience:

Requires two years of increasingly responsible experience operating heavy equipment (i.e. grader, loader, large fork lift, cherry picker, etc.) or operating medium (minimum two-ton) to heavy trucks (i.e. bus, coach, Class A, B, or C commercial vehicle, etc.).

Training:

Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance.

Licenses/Certifications:

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Possession of, or ability to obtain, within six months of hire an appropriate, valid Arizona Class A driver's license.

Possession of a pesticide applicator's certificate issued by the State of Arizona may be required for specific positions.

Possession of a forklift certificate issued by the State of Arizona is required for specific positions.

This position is included in the City's classified service, pursuant to City of Tempe Personnel Rules and Regulations, Rule 1, Section 103.

Job Code: 8002

Salary Range: 19

FLSA: Non-Exempt

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